



## CURRICULAM VITAE

Vijay K SHROTRYIA – Professor (Commerce)

Title	Dr	First Name	Vijay Kumar	Last Name	Shrotryia	Photograph
Designation		Professor				
Address		Department of Commerce, Faculty of Commerce & Business, Delhi School of Economics, University of Delhi, DELHI – 110007				
Phone No Office						
Residence		27428285				
Mobile		9436335581				
Email		vkshro@gmail.com; vkshrotryia@commerce.du.ac.in				
Web-Page						
<b>Educational Qualifications</b>						
Degree		Institution			Year	
Ph D		MJP Rohilkhand University, Bareilly (Bareilly College, UP)			1997	
LL B					1992	
M Com					1989	
<b>Career Profile</b>						
<b>Institution</b>		<b>Designation</b>		<b>Period</b>		<b>Role</b>
University of Delhi		Professor		24-07-2015 onwards		Teaching, Research & Administration
North-Eastern Hill University, Shillong, Meghalaya		Professor		01-11-2010 to 23-07-2015		Teaching, Research & Administration
		Associate Professor		01-01-2006 to 31-10-2010		Teaching, Research & Administration
		Reader		13-05-2002 to 31-12-2005		Teaching & Research
Sherubtse College, Bhutan (University of Delhi)		Senior Lecturer		11-08-2001 to 12-05-2002		Teaching & Research
		Lecturer		11-08-1993 to 10-08-2001		Teaching & Research
<b>Administrative Assignments</b>						
<ul style="list-style-type: none"> <li>• Member Coordinator and member for several Peer Team visits on behalf of NAAC, Bangalore [NAAC trained assessor]</li> <li>• M Com Program Coordinator; PG Exam Coordinator; Convener – Ad-hoc Grievance Committee, Admission Grievance Committee; Member – Departmental Purchase Committee, at Department of Commerce DU</li> </ul>						

<ul style="list-style-type: none"> <li>• Member of several expert committees of UGC/ICSSR for assessing Major/Minor research projects</li> <li>• Member - UGC expert committee for designing CBCS syllabus for B Com</li> <li>• Member - UGC expert committee for granting permission to a private university</li> <li>• Head, Department of Commerce, NEHU (20th Aug 2008 to 15th Dec 2011)</li> <li>• Head, Department of Commerce, NEHU (19 Feb 2015 to 22 July 2015)</li> <li>• Warden, Symper Halls of Residence, NEHU (Nov 2007 – May 2009)</li> <li>• Chairman - Board of Post Graduate Studies, Board of Under Graduate Studies and Board of Studies at NEHU Shillong</li> <li>• Member (at University Level) Academic Council, Board of Research Studies, University Court, Sub-committee for Administrative Reforms in NEHU, University Discipline Council, IQAC Sub-committee.</li> <li>• Member of many Department level committees at NEHU Shillong</li> <li>• Member - Board of Under Graduate Studies in Commerce, Mizoram University, Aizawl.</li> <li>• Member - Board of Post Graduate Studies in Commerce, Tripura University, Agartala.</li> <li>• Member - Board of Post Graduate Studies in Commerce, Assam University, Silchar.</li> </ul>
<b>Areas of Interest / Specialization</b>
<p>Study of Individuals and Organisations, Corporate Strategy, Satisfaction, Happiness and Well-being</p>
<b>Subjects Taught</b>
<p>Organizational Behaviour, Human Resource Management, Strategic HRM, Training &amp; Development, Organizational Development, Strategic Management</p>
<b>Research Guidance</b>
<p>4 students have been awarded Ph D degrees in the area of HRM, Customer Satisfaction, CSR and Work Life Balance (NEHU Shillong)  1 student has given her pre-submission seminar for M Phil (Univ of Delhi)  2 students are pursuing M Phil (Univ of Delhi)  3 students are pursuing Ph D (Univ of Delhi)</p>
<b>Publications Profile</b>
<ul style="list-style-type: none"> <li>• Shrotryia, VK (2018), Livable Cities and Human Well-being. <b>SME World</b>, 11(3) (March), [ISSN 2319-1139]</li> <li>• Shrotryia, VK &amp; Kalra, H (2018, February). Herding in Capital Markets: A Systematic Literature Review. In <b>Proceedings of National Conference on Rethinking Management Education in Digital Age</b>. Feb 10, Faculty of Management Studies, University of Delhi, New Delhi Publishers. New Delhi. 139-158</li> <li>• Shrotryia, VK &amp; Dhanda, U (2018), Trends and Directions of Employee Engagement: Perspectives from Literature Review. <b>Asian Journal of Management</b>, 9(1), 69-79.</li> <li>• Shrotryia, VK &amp; Dhanda, U (2017), Content Validity of Assessment Instrument for Employee Engagement. In <b>Proceedings of International Conference on Research and Business Sustainability</b>, December 16-17, Department of Management Studies, IIT Roorkee, 637-643 [ISBN: 978-93-86238-38-2]</li> </ul>

- Shrotryia, VK & Aggarwal, Reema (2017), Towards Aware and Driven Minds through Optimism Performance Matrix: Perspectives from Literature Review. In **Proceedings of International Conference on Research and Business Sustainability**, December 16-17, Department of Management Studies, IIT Roorkee, 671-675 [ISBN: 978-93-86238-38-2]
- Shrotryia, VK (2017), Digital Disruption and Human Well-being - a step towards positive politics. **SME World**, 10(9) (Sept), 24-25 [ISSN 2319-1139]
- Shrotryia, VK (2017). Happiness Matters – Yes, it really does! **The Business Manager**, 9(9) (March), 37-39
- Shrotryia, VK & Krishna Mazumdar (2017). History of Well-Being in South Asia. Chapter 11 in **The Pursuit of Human Well-Being – The Untold Global History** (International Handbooks of Quality-of-Life) by RJ Estes & MJ Sirgy (eds), Springer International Publishing Switzerland, 349-380
- Shrotryia, VK (2016). Small is Still Beautiful. **SME World**, 9(9) (Sept), 23
- Shrotryia, VK; Liha Mena and Vicky Sangma (2016). How Would You Express Dissatisfaction - Test of Hirschman's EVLN Model. **The Indian Journal of Commerce**. 69(2) (Apr-June) 12-20
- Shrotryia, VK (2016). Startup India Action Plan: Provisions and Prospects. **Material Management Review** 12(5), (March), 23-24
- Shrotryia, VK (2016). CSR: the way you look at it. **CSR Vision**. 4(11), (March), 48-49
- Saikia, Kasturi & VK Shrotryia. (2016). Corporate Social Responsibility in Petroleum Sector: a study of Beneficiaries' Perception in Oil Refineries in Assam, 2nd chapter in **New Horizons for Leveraging Business** (eds) Kavita Sharma and Sunaina Kannoja, Anmol Publications, New Delhi, 22-44
- Shrotryia, VK (2015). Achchey Din for India and its markets. **SME World**, 8(11) (Nov), 12-13
- Shrotryia, VK (2015) It's Time for SME Malls, **SME World**, Vol 8, No 7 (July issue)
- Shrotryia, VK (2015) Bhutan's Experiments with Gross National Happiness – Leading towards Sustainable Development, Proceedings of **International Forum on Sustainable Happiness and Sustainable Development** held on 20<sup>th</sup> March 2015 at Rangsit University (Economic & Business Research Center for Reforms, Faculty of Economics), Thailand
- Saikia, K & VK Shrotryia (2014) Role of Corporate Social Responsibility in Community Development: A case study of Numaligarh Refinery Limited, Assam, Chapter 23 in **CSR in Community Development** (editor S Rajalakshmi), Shanlax Publications, Madurai, India, p 162-172 (ISBN 978-93-80657-23-3)
- Saikia, K & VK Shrotryia (2014) Role of Corporate Social Responsibility in Societal Development in Assam: A study of CSR Activities in Petroleum Sector, Chapter 8 in **New Approach in Strategic and Operation Management** (eds RS Rawat, Manju & R Dwivedi), Bharti Publications, New Delhi, India, p 48-55 (978-93-81212-81-3)
- Shrotryia, VK (2014) Blue Ocean Entrepreneurship: an idea worth pursuing, **SME World**, Vol 7, No 9 (Sept), p 122-123 (ISSN 2319-1139)
- Shrotryia, VK (2014) General Budget 2014-15 and MSME Sector, **SME World**, Vol 7, No 8 (Aug), p 24-25. (ISSN 2319-1139)

- Shrotryia, VK (2014) Gender Based Budgeting for Holistic Development, **SME World**, Vol 7, No 7 (July), p 22-23. (ISSN 2319-1139)
- Shrotryia, VK (2014) Five Challenges the New Regime Faces for the Growth of MSMEs in India, **SME World**, Vol 7, No 6 (June), p 14-15. (ISSN 2319-1139)
- Shrotryia, VK (2014) Attaining Organizational Happiness through Value-Based Management – a conceptual framework, **Advances in Management**, Vol 7, No 6 (June), p 7-11. (ISSN No.: 2278-4551)
- Shrotryia, VK (2014) Challenges for Entrepreneurship in Rural India, **SME World**, Vol 7, No 5 (May), p 38-39. (ISSN 2319-1139)
- Shrotryia, VK (2014) Successful Unrelated Diversification Strategy: story of a *Chai vala* (tea vendor) in Agartala, **SME World**, Vol 7, No 4 (April), p 48-49. (ISSN 2319-1139)
- Shrotryia, VK (2014) Individuals and Organizations: Who work for whom, **SME World**, Vol 7, No 3 (Mar), p 26-27. (ISSN 2319-1139)
- Shrotryia, VK (2013) Focusing on Organizational Happiness: A winning strategy for sustaining, **SME World**, Vol 6, No 12 (Dec), p 16-20.
- Shrotryia, VK (2013) Innovation and Entrepreneurship is the key, **SME World**, Vol 6, No 8 (Aug), p 30-32.
- Shrotryia, VK (2013) Culture, Gross National Happiness and Disasters: Strategies for preparedness and Management of Disasters in Bhutan, **Journal of Integrated Disaster Risk Management**, Vol 3, No 1, June, p 1 – 14, (ISSN: 2185-8322)
- Shrotryia, VK (2013) Reconfiguring Priorities – Agenda Well-Being, **SME World**, Vol 6, No 4, (Apr), p 19.
- Shrotryia, VK (2012) Global Economic Crisis and Human Resource Management: Challenges and Opportunities for the Organizations, Chapter 15 in **Global Financial Crisis – Implications and Repercussions** (eds Bhattacharjee, Dey Wanniang Sarma & Pathaw), Eastern Book House Publishers, Guwahati, Assam, p 209 – 214 (ISBN 0978 93 80261 66 9)
- Shrotryia, VK (2012) GDP vs Human Well Being- A Required Shift in Public Policy in India?, **SME World**, Vol 5, No 11, p 42-44 (ISSN 2319-1139)
- Shrotryia, VK (2012) Growth Numbed Under Numbers, **The Great Indian Dream** (a Business & Economy Bimonthly Supplement), July, p 26-29 (ISSN 2249 5215)
- Shrotryia, VK (2011) Commerce Education and Educators: Challenges for North-Eastern Region in **Role of Commerce Education in the Economic Development of the North-Eastern Region**, Seminar Proceedings, (ed AK Sarma), p 1-5
- Shrotryia, VK (2011) The Alchemy of Development: Lessons from Bhutan, **The India Economy Review**, Vol 8 (Feb-May), p 150-153
- Shrotryia, VK (2010) Commerce and Accounting Education at crossroads in India: an academicians' dilemma in **Commerce and Accountancy Education: Issues and Challenges** (conference proceedings) edited by ICAI, New Delhi, p 91-99
- Shrotryia, VK (2010) Remembering CK Prahalad (1941-2010): His Life and Academic Contributions: **Invertis Journal of Management**, Vol 2 (2), p 183-189.

- Lange, T; Gail Pacheco and VK Shrotryia (2010) Culture, Industrialisation and Multiple Domains of Employees' Job Satisfaction: A Case for HR Strategy Redesign in India. **International Journal of Human Resource Management** (coauthors – Thomas Lange & Gail Pacheco) Vol. 21, No. 13, Oct, 2438–2451.
- Shrotryia, VK (2010) Commerce Education In India – past present and future, in **Commerce Education in North-East India** (ed A Rajmani Singh), Mittal Publications, p 99-106
- Shrotryia, VK (2009) Shift in the Measures of Quality of Life viz-a-viz Happiness: A Study of Phongmey Gewog and Trashigang Town in Eastern Bhutan, Chapter 27 in **Gross National Happiness: Practice and Measurement** (eds. Dasho Karma Ura and Dorji Penjore), The Centre for Bhutan Studies (ISBN 978-99936-14-52-4) Thimphu: Bhutan, p. 525-547.
- Shrotryia, VK (2009) Intangibles – Identification, Management and Future. **Invertis Journal of Management**. Vol 1, No 1, July-Dec, Pp 63-72
- Shrotryia, VK (2009) Development and Rural Happiness: Issues, Challenges and Strategies. In **'Co-operative management and Development – Text and Cases'** Part One. (ed. Rais Ahmed), 2009, Mittal Publications, New Delhi, India, Pp 117-134).
- Dkhar Priya JW and Shrotryia, VK (2009) Tourism in Meghalaya – Policy, Problems and Prospects. In **'Globalisation and Economic Development'** Part Three. (ed. Rais Ahmed), 2009, Mittal Publications, New Delhi, India, Pp 1099-1107.
- Shrotryia, VK (2006) Government Accounting Practices in Bhutan. **Business Analyst**. Vol 1, No 1 (New Series) April-Sept, New Delhi, India. Pp 71- 84
- Shrotryia, VK (2006) The Relationship between Accounting and Human Behavior: A step towards attaining Organizational Happiness. **Gurukul Business Review**, Vol 2, Spring. (ISSN: 0973-1466) p. 94-99.
- Shrotryia, VK (2006) Happiness and Development – Public Policy Initiatives in the Kingdom of Bhutan. **Happiness and Public Policy: Theory, Case Studies, and Implications**, (eds. Lok Sang Ho & Yew Kwang Ng). Macmillan-Palgrave, UK.
- Shrotryia, VK (2005) Perspectives on relevance of Gandhi for Happiness and Development. **Anasakti Darshan, International Journal of Non Violence in action**, Vol 1 No 1 January-June, Pp 92- 103.
- Dkhar Priya JW and Shrotryia, VK (2005) Inflow of Tourists in Meghalaya – a study for the period 1997- 2004. **Seminar Proceedings. Shillong Commerce College**, Shillong, Meghalaya (This regional seminar was held at Shillong on 4-5 March, 2005).
- Shrotryia, VK (2005) Understanding of Happiness amongst Bhutanese People. In **Towards Quality of Life Improvement**, red. W. Ostasiewicz. Materiały z konferencji Quality of Life 2005, Seria Ryzyko, Asekuracja i Statystyka. Wrocław.
- Pati, AP and Shrotryia, VK (2005) Corporate Governance in Public Sector Banks – Issues and Challenges. **Journal of Accounting and Finance**, Vol 19, No 1, Oct 2004-March 2005, Pp 54-66. India.
- Shrotryia, VK (2004) Historical Cost Vs Replacement Cost - Accounting for Human Potential. **Business Analyst**. Vol 25, No 2, July-December, New Delhi, India.
- Shrotryia, VK (2003) Human Factor in Future: A Challenge of the Change. **Delhi Business Review** (ISSN: 0972-222x) Vol 4, No 1, Jan-June, p 75-81.

- Shrotryia, VK (2003) Managing Stress: Critical Incident Stress Management Techniques. In **Disaster Management**, (eds BP Sahu & J Mawthoh), Centre of Adult and Continuing Education, NEHU, Shillong,
- Shrotryia, VK (2001) Accounting Principles and Agriculture – the issues. **Proceedings of Workshop on the impact of Agricultural Infrastructure on the Economic Development of a State**. NERIST, Arunanchal Pradesh. India, p 160-164.
- Shrotryia, VK (1998) Valuing People’s Potential - a step towards improving Gross National Happiness. **Sherub Doenme** (ISSN: 1027-0922) Vol 4: (1&2), Bhutan.
- Shrotryia, VK (1998) Managing men through Human Resource Accounting. **Sherub Doenme** (ISSN: 1027-0922) Vol 1&2: (1), Bhutan.
- Shrotryia, VK (1998) Human Resource Accounting Practices in Bharat Heavy Electricals Limited. **Journal of Accounting and Finance** (ISSN: 0970 – 9029) Vol 12 No 1, India.
- Shrotryia, VK (1996) Depicting worth of employees in the Financial Statement - an antibiotic for Industrial Sickness. Chapter in **Identification & Rehabilitation of Industrial sickness** by Ramakant & SC Jain (eds), Pointer Publications, Jaipur, India
- Shrotryia, VK (1996) Employees as an asset – a Conceptual debate. **Sherub Doenme** (ISSN 1027-0922) Vol 2 No 1, Bhutan.

#### Conference Organization/ Presentations (in the last three years)

National Conference on *Rethinking Management Education in Digital Age* at Faculty of Management Studies, University of Delhi, Delhi on 10th Feb 2018 (*Herding in Capital Markets: A Systematic Literature Review*) Paper presented by the Coauthor Himanshi Kalra.

Keynote address on *Demonetization and Human Well-Being* during National Conference on Demonetization: Demystified organized by Delhi Technical Campus (IP University, Delhi) Knowledge Park, Greater Noida, on 9<sup>th</sup> Feb 2018.

4th National Conference on *Contemporary Reforms in Management, Economy and Applied Business* at Sri Guru Gobind Singh College of Commerce, University of Delhi, Delhi on 9-10 Feb 2018, (*Inter-relationship between Employee Well-Being dimensions: A Study of Select Organizations*). Paper presented by the Coauthor Sonam Narula. Best Paper Award

Co-Chair in a Technical Session held on 12<sup>th</sup> Jan 2018, in 6<sup>th</sup> Annual International Commerce Conference organized by Department of Commerce, University of Delhi, in collaboration with Academy of Indian Marketing on *Digital Outreach and Future of Marketing Practices* held during January 11-12, 2018 at Delhi School of Economics, University of Delhi.

Chaired Technical Session I (concurrent 2) on *Demonetization: Issues and Challenges with special reference to Accounting and Finance* on 18<sup>th</sup> Nov 2017 during 40<sup>th</sup> All India Accounting Conference and International Seminar held at ML Sukhadia University, Udaipur, Rajasthan during 18-19 Nov 2017.

Chaired Technical Session III – *Employment and Entrepreneurship – changing paradigms* during 70<sup>th</sup> All India Commerce Conference 2017 held at IIS University, Jaipur during 12–14, Oct 2017.

15<sup>th</sup> International Conference of International Society of Quality of Life Studies held Management Centre Innsbruck, Innsbruck University, Austria during 28-30 Sept, 2017 (*Human Well-Being in South Asia: where we go from here* in TRACK 1 - History of Wellbeing from Ancient to Modern Times on 28<sup>th</sup> Sept 2017).

Moderated a Panel Discussion on *Human Resource Management: The Changing Paradigms of Talent Acquisition* during Annual Business Symposium [ReThink' 17] of MBA (IB) students of Department of Commerce, Delhi School of Economics, University of Delhi on 9<sup>th</sup> Sept 2017 at Vallabhbhai Patel Chest Institute, Delhi University.

Participated in 5<sup>th</sup> International Conference on Issues and Challenges in Doctoral Research (ICICDR-2017) Organized by ITM University Gwalior under the Aegis of Global Network of Doctorates at JNU, New Delhi on "World Doctorates Day - August 25, 2017"

Resource Person for a Workshop on Commerce Education – Present and Future organized by Indian Commerce Association in collaboration with Guru Govind Singh College of Commerce, University of Delhi, on 6<sup>th</sup> May 2017

Chief Guest for Workshop on Research Methodology and Data Analysis using SPSS, organized by Department of Commerce, Kirori Mal College, University of Delhi on 27<sup>th</sup> April 2017

Panelist for ENACTUS, Deptt of Commerce, Univ of Delhi on 1<sup>st</sup> Young India Summit on Road Safety held on 26<sup>th</sup> March 2017 at Vallabhbhai Patel Chest Auditorium, North Campus, University of Delhi

Attended ICEGOV 2017 organized by National e-Governance Division, Ministry of Electronics and IT, Govt of India during 7-9 March 2017 (As Academic Partner on behalf of Univ of Delhi)

Chairman for a Technical session for the Track Theme: Human Resource Management (Feb 13, 2017) during an International Conference on Corporate Governance: Retrospect and Prospects, February 12-13, 2017 organized by Institute of Management Studies, Ghaziabad.

Keynote address on Transforming India through Make in India: well-being perspective during a national "Haryana Swarna Jayanti National Conference on "Make in India: Initiatives and Challenges" on Jan 27, 2017 at CRS University, Jind, Haryana.

69<sup>th</sup> All India Commerce Conference 2016 held at Lucknow University, Lucknow between 11 – 13, Nov 2016 (Balanced Scorecard: Global Performance Management Tool - an Empirical Study of its Effectiveness coauthored with RK Singh and Simple Arora).

4<sup>th</sup> Annual Conference of Indian Society for Indic Studies (InSIS) on Ancient Wisdom and Multimedia Learning to Transform Modern Education at Delhi School of Management, Delhi Technological University, Delhi on 14-15 Oct 2016. [Ancient Indian Fables and Modern Management: Some Insights from Panchatantra coauthored with RK Singh during a session on Applied Ancient Wisdom for Modern Education]

Keynote Address entitled Agenda Well-being - Challenges for South Asian Region during the Inaugural session of an International Seminar on Emergence of SAARC Economies – 20 Years Perspective organized by the Faculty of Management, Invertis University, Bareilly on 17-18<sup>th</sup> Sept 2016.

Moderated a panel discussion on Challenges for Social Development in South Asian Region during an International Seminar on Emergence of SAARC Economies – 20 Years Perspective organized by the Faculty of Management, Invertis University, Bareilly on 17-18<sup>th</sup> Sept 2016.

Delivered Inaugural address on Economic Progress, Development and Well-being during a National Seminar on Economic issues and challenges in present scenario, organized by the department of commerce and management of Maharani Laxmi Bai Government College of Excellence, Jiwaji University, Gwalior on 21st Aug 2016.

Panel Discussion on Growth Prospects in South Asia and made presentation on Bhutan's Economy and its experiment with Gross National Happiness during an International Seminar on Changing Economic Parameters and Prospects of Growth in India and South Asia organized by the Department of Economics, University of Lucknow, UP during 5-7 Feb, 2016

Chaired Technical Session I (B) on the theme of Emergence of South Asian Economies on 5th Feb 2016, during International Seminar on Changing Economic Parameters and Prospects of Growth in India and South Asia, Department of Economics, University of Lucknow, UP

Keynote Address on 'Physical Infrastructure Vs Non Physical Infrastructure', on 23rd Dec 2015, in technical session on Infrastructure Sector, National Seminar on Financial Inclusion and Inclusive Growth, 22-23 Dec 2015, University of Rajasthan, Jaipur, Rajasthan.

Co-chaired a session on CSR: A New Horizon to a Better India and a Better World on 19th Dec 2015 during Annual International Commerce Convention, 18-19 Dec 2015, Department of Commerce, University of Delhi, Delhi

Keynote Address on 'Role of Accounting in Nation Building and Well-Being', on 5th Dec 2015, in Technical Session I on Role of Accounting in Nation Building during 38th All India Accounting Conference of Indian Accounting Association, 5-6 Dec 2015, University Business School, Panjab University, Chandigarh.

Inaugural address on the theme of 'Rethinking on Commerce as a discipline – where do we go from here', on 3rd Dec 2015, during 5th Refresher Course in Business Studies, UGC-Human Resource Development Centre, The University of Burdwan, Burdwan, West Bengal.

Keynote Address on 'Higher Education in India: Myth and Reality 'on 21st Nov 2015, in a Technical Session, during National Seminar on Higher Education in 2025: Growth Challenges and Opportunities, 20-21 November, 2015, IIS University, Jaipur, Rajasthan.

International Forum on Sustainable Happiness and Sustainable Development held at Rangsit University, Thailand on 20th March 2015 –International Happiness Day (presented a paper entitled Bhutan's Experiments with Gross National Happiness – Leading towards Sustainable Development)

Chaired a session on NSS and Nation Building held during National Seminar on Role of NSS in Nation Building : Scope and Challenges, held at NEHU Shillong on 5-6 March 2015 and delivered a lecture on 'Strategies for National Well-Being : Role of youth power in India' during the Seminar.

12th International Conference of International Society of Quality of Life Studies held at Freie Universitat, Berlin, Germany during 15-18 Sept, 2014 (presented a paper entitled 'Trend in the measures of Quality of Life viz-a-viz Happiness – A longitudinal study of Phongmey Geog and Trashigang town in Eastern Bhutan' on 15th Sept 2014).

National Seminar on Human Resource Management in Higher Educational Institutions: Roadmap for Prosperity held on 6-7 Sept 2014 at Tinsukia Comme3rce College, Assam (Delivered keynote address on Management of People in Indian Higher Educational Institutions and chaired two technical sessions).



67th All India Commerce Conference 2014 held at KIIT University, Bhubaneswar between 27 – 29 December 2014 (two papers presented by the co-authors – ‘CSR expenditure & employees’ satisfaction – a study of selected refineries in Assam’ and ‘What would you do if you are dissatisfied - exit, voice, loyalty or neglect: employees’ perception on Hirshman’s factors and HR intervention’)

National Seminar on Corporate Social Responsibility in Community Development organized by Avinashilingam University Institute for Home Science and Higher Education for Women, Coimbatore, Tamilnadu on 22-23 January 2014 (presented a paper entitled ‘Role of Corporate Social Responsibility in Community Development: A case study of Numaligarh Refinery Limited, Assam’, coauthored with Kasturi Saikia)

66th All India Commerce Conference held at the Bangalore University, Bengaluru, Karnataka during Dec 5-7 2013. (Presented a paper entitled ‘Prioritising an agenda for strengthening commerce education in India’ on 5th Dec 2013 in the International Seminar Session on „Inclusive Growth and Sustainability: Role of Commerce Education in India“)

Regional Convention on People’s Expectations from the New Union Government on Budgetary Priorities, on 7th Oct 2013 at Hotel Landmark, Guwahati, by North-East Network in collaboration with People’s Budget Initiative of Centre for Budget and Governance Accountability (made presentation on Education Sector in North-East India)

The North East Marketing Conclave (ReMark) organized by FICCI on 29<sup>th</sup> August, 2013 at Hotel Nakshatra, Guwahati.

6th International Seminar by SS College, Shahjahanpur, UP on 2-3 March 2014, Chaired a session on “Economic Development with devaluation of Non-Economic Values: Problems and Remedies” on 2nd March 2014. (delivered valedictory address on ‘Need of an alternative model of development in India’ on 3rd March 2014).

Participated in the Panel Discussion on Growth Prospects in South Asia and made presentation on Bhutan’s Economy and its experiment with Gross National Happiness during an International Seminar on Changing Economic Parameters and Prospects of Growth in India and South Asia organized by the Department of Economics, University of Lucknow, UP during 5–7 Feb, 2016.

Special Lecture on ‘Greatness Gimmick’, on 23rd Dec 2015 [2:15 pm to 3:30 pm] at Jaipuria Institute of Management, Jaipur, Rajasthan.

Special Lecture on ‘Individual, Organizational, National and Global Perspective on Happiness’ on 3rd Dec 2015, during 5th Refresher Course in Business Studies, UGC- Human Resource Development Centre, The University of Burdwan, West Bengal.

Panelist for a session on HR Valuation 17 Oct 2015, during ERUDITION 2015, Annual Convention of MBA HRD, 16-17 Oct 2015, Dept of Commerce, Univ of Delhi, Delhi

#### Research Projects (Major Grants/Research Collaboration)

- Academic Advisor for the volume **The Pursuit of Human Well-Being – The Untold Global History** (International Handbooks of Quality-of-Life) by RJ Estes & MJ Sirgy (eds), Springer International Publishing Switzerland
- Collaboration with Prof Krishna Mazumdar, Emeritus Professor, Indian Statistical Institute, Kolkata, India on writing a chapter on *History of Human Well-Being in South Asia* for Halloran Philanthropies, USA.

- Research Collaboration with Thomas Lange (School of Management, Curtin Business School, Curtin University, Perth, Western Australia) and Gail Pacheco (School of Business, Auckland University of Technology, Auckland, New Zealand) on the study of HR redesign in India 2009
- Research Project funded by UNFPA - 2000 - '*A Study of Population Quality of the residents of Phongmey and Trashigang: finding derivatives to value Gross National Happiness*' (Follow up study carried out in 2005 and 2011)

#### Awards and Distinctions

- Young Researcher Award – 2001 by Indian Accounting Association
- Fellow of Indian Commerce Association 2007, 2017
- UGC Visiting Fellow at Department of Commerce, Mizoram University – Oct 2003
- Best Professor 2012, World Education Congress, India (Human Resource Management)

#### Association With Professional Bodies

- Member - All India Commerce Association (National Executive Member 2007-2009)
- Member - Research Development Association
- Member - Indian Accounting Association (former National Executive Member 1997-1998)
- Member – International Society for Quality of Life Studies (ISQOLS) USA (2004-2005 & 2014-15)
- Member – Indian Academy of Applied Psychology

#### Other Activities

##### Published Book Reviews:

- Hungry People, Better Results - Unleash the Fire Within to Win Continually in Life by Deepak Malhotra (2017), Bloomsbury, p 298. **Nice Journal of Business**, Vol 12
- Effective People by TV Rao, Random House, India (2015), p 408, **Nice Journal of Business**, Vol 11 (1 & 2), January – December, 2016, 120-122
- How The Mighty Fall And Why Some Companies Never Give In by Jim Collins, Random House Business Books, UK, (2009) p 232, **Invertis Journal of Management**, Vol 5, No 1 & 2, 2013; pp. 87-88
- India Grows at Night: A Liberal Case for a Strong State by Gurucharan Das (2012) New Delhi: Allen Lane (an imprint of Penguin Books): India, ISBN: 9780670084708. pp. 307. Rs 599.00. **The NEHU Journal** (ISSN 0972-8406) Vol XI, No 2, July 2013, p 83-85
- Organizational Behavior – a south asian perspective by Nelson, Quick and Khandelwal (2011) Cengage Learning, Delhi, **Invertis Journal of Management**, Vol 3 No 2 Pp 99-101
- Fish! A remarkable way to boost morale and improve results by Stephen C Loundin, Harry Paul and John Christensen (2000), Hodder and Stoughton, Great Britain, **Invertis Journal of Management**, Vol 4 No 1 Pp 97- 99

- Research Methodology : Text and Cases with SPSS Applications, by SL Gupta and Hitesh Gupta (2011), International Book House Pvt Ltd, New Delhi, **Invertis Journal of Management**, Vol 4 No 1 Pp 99-100.
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**Other Minor Publications:**

- *Decoding HR 3.0 ARE WE THERE YET! Jigyasa 2017*, Annual Journal of MBA (HRD), Dept of Commerce, Univ of Delhi, 38-39
- *Inclusivity of Business and Well-Being*, Udaya 2017, Annual Journal of MBA (IB), Dept of Commerce, Univ of Delhi,
- *Why Empower Employees*, Jigyasa 2016, Annual Journal of MBA (HRD), Dept of Commerce, Univ of Delhi, 55-56
- Regularly contributed for web portal on leadership (Peoplepal.in)
- Writing blog on contemporary issues and Book Reviews (many book reviews are published in academic journals)

**Other Activities:**

- Member (editorial board) - Journal of Commerce and Information Technology, Review of Management, Indian Journal of Development Research, The Journal of Management Scholars, The Journal of Social Science Today
- Reviewer for Journal of Organizational Effectiveness: People and Performance
- Referee for many journals including - The IIS University Journal of Commerce & Management, International Journal of Indian Culture and Business Management

(VK Shrotryia)  
Faculty Member

Head  
Department of Commerce